



Saint Regis Mohawk Tribe

Chief Eric Thompson
Chief Beverly Cook
Chief Michael Conners
Sub-Chief Benjamin Herne
Sub-Chief Kenneth Jock
Sub-Chief Agnes Jacobs

TRIBAL COUNCIL RESOLUTION

2021 - 32

TO INCREASE THE SAINT REGIS MOHAWK TRIBAL GOVERNMENT MINIMUM WAGE

WHEREAS, the Saint Regis Mohawk Tribal Council (the "Tribal Council") is the duly recognized governing body of the Saint Regis Mohawk Tribe (the "Tribe") and is responsible for the health, safety, education and welfare of all community members; and

WHEREAS, the Tribe periodically reviews its tribal government compensation policies and practices and increased the tribal minimum wage in TCR 2020-61; and

WHEREAS, the Executive Director's Office recommends that Tribal Council increase the tribal minimum wage to fifteen and ^{02/100} dollars (\$15.02) per hour, in an effort to remain an employer-of-choice and provide a living wage to its employees.

NOW, THEREFORE, BE IT RESOLVED:

1. The Saint Regis Mohawk Tribal Council hereby approves an increase to the minimum wage in the amount of fifteen and ^{02/100} dollars (\$15.02) per hour for tribal government employees effective on Ohiarihkó:wa/July 12, 2021; and
2. Youth Services, WIOA summer students and interns may be paid less than the tribal minimum wage based on budget availability. Supervisors must consult the Saint Regis Mohawk Tribe's Human Resource Director prior to setting wages for such employees and interns; and
3. This resolution hereby supersedes Tribal Council Resolution 2020-61.

SAINT REGIS MOHAWK TRIBAL COUNCIL

Eric Thompson
Tribal Chief

Beverly Cook
Tribal Chief

Michael Conners
Tribal Chief

CERTIFICATION: This is to certify that the Saint Regis Mohawk Tribal Council pursuant to the authority vested therein duly passed the above resolution.

Summer Bero
Summer Bero, Tribal Clerk

Ohiari:ka June 28, 2021
Date

Margaret Terrance Memorial Way
Akwasasne, New York 13655
Phone: (518) 358-2272
www.srmt-nsn.gov



Saint Regis Mohawk Tribe

Chief Eric Thompson
Chief Beverly Cook
Chief Michael Conners
Sub-Chief Benjamin Herne
Sub-Chief Kenneth Jock
Sub-Chief Agnes Jacobs

TRIBAL COUNCIL RESOLUTION

2020 - 161

TO INCREASE THE SAINT REGIS MOHAWK TRIBAL GOVERNMENT MINIMUM WAGE

WHEREAS, the Saint Regis Mohawk Tribal Council (the "Tribal Council") is the duly recognized governing body of the Saint Regis Mohawk Tribe (the "Tribe") and is responsible for the health, safety, education and welfare of all community members; and

WHEREAS, the Tribe periodically reviews its tribal government compensation policies and practices and increased the tribal minimum wage through TCR 2018-59; and

WHEREAS, the Executive Director's Office made a recommendation to Tribal Council to increase the tribal minimum wage to \$12.55 per hour, in an effort to remain an employer-of-choice and provide a living wage to its employees.

NOW, THEREFORE, BE IT RESOLVED:

1. The Saint Regis Mohawk Tribal Council hereby approves an increase to the minimum wage in the amount of \$12.55 per hour for tribal government employees effective upon the date of December 28, 2020; and
2. There is an exception for the wage increase for the Youth Services and WIOA summer students and interns, who are paid from non-tribal funding sources, however summer students and interns may be paid the tribal minimum wage based on budget availability and at the discretion of the respective Division Director/Program Manager; and
3. At no time shall an employee of the Saint Regis Mohawk Tribe, in any category except its tribal enterprises and limited liability companies, be paid less than the current New York State minimum wage; and
4. This resolution hereby supersedes Tribal Council Resolution 2018-59.

SAINT REGIS MOHAWK TRIBAL COUNCIL

Eric Thompson
Tribal Chief

Beverly Cook
Tribal Chief

Michael Conners
Tribal Chief

CERTIFICATION: This is to certify that the Saint Regis Mohawk Tribal Council pursuant to the authority vested therein duly passed the above resolution.

Summer Bero, Tribal Clerk

Date November 17, 2020

71 Margaret Terrance Memorial Way
Akwesasne, New York 13655
Phone: (518) 358-2272
www.srmt-nsn.gov



Saint Regis Mohawk Tribe

Chief Beverly Cook
Chief Michael Conners
Chief Eric Thompson
Sub-Chief Shelley Jacobs
Sub-Chief Agnes Jacobs
Sub-Chief Benjamin Herne

TRIBAL COUNCIL RESOLUTION 2018-59

INCREASE SAINT REGIS MOHAWK TRIBAL MINIMUM WAGE

WHEREAS, the Saint Regis Mohawk Tribal Council (the "Tribal Council") is the duly recognized governing body of the Saint Regis Mohawk Tribe (the "Tribe") and is responsible for the health, safety, education and welfare of all members of the Tribe; and

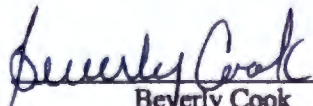
WHEREAS, the Tribe periodically reviews its tribal government compensation policies and practices and increased the tribal minimum wage through TCR 2017-68; and


WHEREAS, the Executive Director's Office made a recommendation to Tribal Council to increase the tribal minimum wage to \$11.82 per hour in an effort to remain an employer-of-choice and provide a living wage to its employees.

NOW, THEREFORE, BE IT RESOLVED:

1. Saint Regis Mohawk Tribal Council hereby approves an increase to the minimum wage in the amount of \$11.82 per hour for tribal government employees effective upon the date of January 1, 2019; and
2. There is an exception for the wage increase for the JOM and WIOA summer students and interns, who are paid from non-tribal funding sources, however summer students and interns may be paid the tribal minimum wage based on budget availability and at the discretion of the respective Division Director/Program Manager; and
3. At no time shall an employee of the Saint Regis Mohawk Tribe, in any category, be paid less than the current New York State minimum wage; and
4. This resolution hereby supersedes Tribal Council Resolution 2017-68.

SAINT REGIS MOHAWK TRIBAL COUNCIL


Beverly Cook
Tribal Chief


Michael Conners
Tribal Chief


Eric Thompson
Tribal Chief

CERTIFICATION: This is to certify that the Saint Regis Mohawk Tribal Council pursuant to the authority vested therein duly passed the above resolution.

 December 31, 2018
Summer Bero, Tribal Clerk Date