



# St. Regis Mohawk Tribe

Chief James W. Ransom  
Chief Monica M. Jacobs  
Chief Mark H. Garrow  
Sub-Chief Ron LaFrance Jr.  
Sub-Chief Pamela D. Brown  
Sub-Chief Stacy A. Adams

## TRIBAL COUNCIL RESOLUTION 2010 - 25 NATIVE PREFERENCE IN CONTRACTING

**WHEREAS**, the St. Regis Mohawk Tribal Council is the duly recognized governing body of the St. Regis Mohawk Tribe and is responsible for the health, safety, education and welfare of the Tribe; and

**WHEREAS**, the Tribal Council possesses the authority to enact ordinances and adopt resolutions not inconsistent with federal law or the Tribe's status as a federally recognized tribe; and

**WHEREAS**, the Tribal Council recognizes the need to create and foster an environment within the Tribe's territory that will create jobs and revenue for its tribal members and businesses owned by tribal members; and

**WHEREAS**, the Tribe has always maintained a policy of native hiring preference and of awarding contracts to businesses owned by tribal members and by natives.

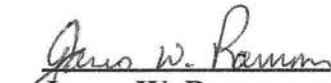
**THEREFORE BE IT RESOLVED THAT**, The St. Regis Mohawk Tribal Council, mandates that in all construction contracts awarded by the Tribe or by any tribal entity, including the Akwesasne Housing Authority, that the General Contractor agree to a Native Preference Plan to hire all qualified native subcontractors for the project and that, at a minimum, the General Contractor agrees to hire at least forty percent (40%) native subcontractors; and

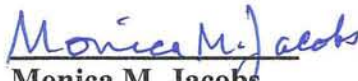
**THEREFORE BE IT FURTHER RESOLVED THAT**, the St. Regis Mohawk Tribal Council, mandates that the General Contractor's Native Preference Plan include an agreement that the Sub Contractors hire all qualified native workers for the project and that, at a minimum, the Sub Contractors agree to hire at least forty percent (40%) native workers in the project workforce, and

**THEREFORE BE IT FURTHER RESOLVED THAT**, exceptions to the 40% minimum shall only be made, in writing, by the Tribal Council, upon proof that there are fewer than 40% qualified Native workers in a particular category of worker trades, and

**THEREFORE BE IT FINALLY RESOLVED THAT**, exceptions to the 40% minimum shall only be made, in writing, by the Tribal Council, upon proof that there are fewer than 40% qualified Native workers in a particular category of worker and that the Contractor has made all reasonable efforts to comply with this requirement.

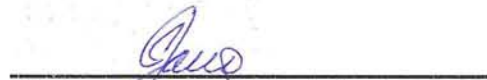
**THE ST. REGIS MOHAWK TRIBAL COUNCIL**

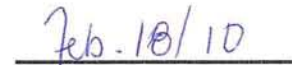
  
**James W. Ransom**  
Tribal Chief

  
**Monica M. Jacobs**  
Tribal Chief

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**Mark H. Garrow**  
Tribal Chief

**CERTIFICATION:** This is to certify that the St. Regis Mohawk Tribal Council pursuant to the authority vested herein duly passed the above Resolution.

  
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**Corleen Jacco , Tribal Clerk**

  
\_\_\_\_\_  
**Date**